As a leading research university with a distinctive commitment to undergraduate education, Rice University aspires to pathbreaking research, unsurpassed teaching and contributions to the betterment of our world. It seeks to fulfill this mission by cultivating a diverse community of learning and discovery that produces leaders across the spectrum of human endeavor.
Our values are in our name

Responsibility, Integrity, Community, Excellence

Defining our culture. Guiding our behavior.
Rice’s values and conduct

• The role of a Code of Conduct
  • How we do business shapes our success and our reputation.
  • We must be informed and know what is expected of us.
  • Importance of accountability.

• We operate in a highly regulated environment and must ensure that we meet our obligations with respect to laws and regulations.

• We must act in accordance with our nonprofit and tax exempt status.
Our core commitments

Accessibility and affordability

Distinctive undergraduate experience

Research and graduate excellence

Making an impact on the world
To provide the best education for our students

To make extraordinary contributions to knowledge that increases human understanding and welfare here and across the globe

To foster creativity and innovation

To be the most welcoming campus for all visitors

To be the best place to work for our employees

To do all we do with passion and excellence
Our goals: Priorities

PRIORITIES
for the new century

- Strategic Academic Priorities
- Strategic School Investments
- Campus Infrastructure Investments
- Administrative Effectiveness & Efficiency
Our goals: Strategic initiatives

- Enhancing Research
- Quality Teaching and Digital Learning
- Data Science/BIG Data
- Entrepreneurial University
- International Engagement & Cultural Understanding
- TMC Relations and Biosciences
- Energy and Environment
- Arts Initiative
FY 2015 Board of Trustees recognition

September 2014
• B.J. Almond, Public Affairs

December 2014
Creating the electronic research proposal system
• Wendy Chung, Administrative Systems
• Hope Grant, Electronic Research Administration
• Echo Medina, Office of Sponsored Research
• Nancy Nisbett, Technology Transfer
• Elle Ristow, Electronic Research Administration

March 2015
• Russell Price, Facilities Engineering and Planning
### Number of Staff*

<table>
<thead>
<tr>
<th>Recipients</th>
<th>Count</th>
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<tbody>
<tr>
<td>5-Year</td>
<td>87</td>
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<td>10-Year</td>
<td>60</td>
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<td>15-Year</td>
<td>58</td>
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<td>25-Year</td>
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<td>30-Year</td>
<td>10</td>
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<td>35-Year</td>
<td>6</td>
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<td>40-Year</td>
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*Staff who celebrated service milestones in 2014, including retirees*
Elizabeth Gillis Award

“In recognition of her dedication, the Board of Trustees of Rice University establishes the Elizabeth Gillis Award for Exemplary Service to Rice University, to annually recognize the outstanding achievements and services by a staff member in support of the mission of the university. Recipients shall, like the woman for whom the award is named, show consistently outstanding performance and embody an exceptional attitude of service.”

Resolution by the Board of Trustees, May 2000
Our people: Elizabeth Gillis Award Winner

Jana Callan

Assistant Vice President, Director of Recruitment and Operations
Human Resources
Our people: New leadership

Provost Marie Lynn Miranda

To be named:
Executive director of the Leadership Initiative
Director of the Moody Center for the Arts

Search:
Dean of the Jones Graduate School of Business
**Rice and Peers: Staff FTE to Faculty FTE Ratio**
(excludes medical school staff & faculty)

- Princeton: 4.9
- Harvard: 3.4
- Vanderbilt: 3.2
- Yale: 3.1
- Rice: 3.0
- Duke: 2.9
- Stanford: 2.7
- Notre Dame: 2.5
- Carnegie Mellon: 2.4
- CalTech: 2.4
- Brown: 2.2
- Wash U: 2.0
- RPI: 2.0
- MIT: 1.1

**Student FTE to Staff FTE Ratio**
(non-medical school peers*)

- Rice: 3.0
- Stanford: 2.5
- CalTech: 2.4
- Brown: 2.2
- Wash U: 2.0
- RPI: 2.0
- MIT: 1.1

**Rice Staff FTE to Faculty FTE Ratio**

- NTT Faculty: 218 (8%)
- TTT Faculty: 519 (18%)
- Staff: 2,124 (74%)

Source: IPEDS, Fall 2013
Our people: Student-faculty ratio

Rice and Peers Student to Faculty Ratio Fall 2014

Source: IPEDS

- RPI: 15
- Carnegie Mellon: 10
- Stanford: 10
- Notre Dame: 10
- Brown: 9
- Harvard: 8
- MIT: 8
- Vanderbilt: 8
- Wash U: 8
- Duke: 7
- Princeton: 6
- Rice: 6
- Yale: 6
- CalTech: 3
Our campus
Under construction

- Moody Center for the Arts
- Jones College North Renovation
- Holloway Field Stadium
- Patterson Sports Performance Center

In design (pending fundraising)

- Music and Performing Arts Center

In planning

- Teaching labs
- Clean room
- Klein Hall
- OEDK III
- Student spaces
- Parking
- Office space
- Utility tunnels
Endowment Spending Rate

Fiscal Year 2001 - 2015

Distribution as a % of the 3 Year Moving Average of Endowment Market Value
Cash received (outright gifts + pledge payments) FY2006-FY2015

Dollars in Millions

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Cash Received (Millions)</th>
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<td>FY 2006</td>
<td>$72.6</td>
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<td>FY 2007</td>
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<td>FY 2008</td>
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<td>FY 2009</td>
<td>$95.7</td>
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<td>FY 2010</td>
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<td>$124.8</td>
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<td>FY 2014</td>
<td>$104.7</td>
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<tr>
<td>FY 2015</td>
<td>$115.0</td>
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</tbody>
</table>

Projected for FY 2015
Measures of achievement and quality

Rankings

Awards

Stories
Our campus: Rankings

- **No. 19** best college *(U.S. News)*
- **No. 5** best overall college *(Niche.com)*
- **No. 5** biomedical engineering *(U.S. News)*
- **No. 7** economic diversity *(U.S. News)*
- **No. 11** students graduate with the least debt *(U.S. News)*
- **No. 2** best quality of student life *(Princeton Review)*
- **No. 6** happiest students *(Princeton Review)*
- Only top research university in **top 10** of Princeton Review ranking on race/class interaction
- **No. 3** best value *(Kiplinger)*
- **No. 11** among most economically diverse colleges *(New York Times)*
- Baker Institute **No. 11** university-affiliated think tank in the world
- **No. 7** best colleges to work for *(Chronicle of Higher Ed)*
Brookings Institution value-added rankings for 2015
(*AAU members)
1. California Institute of Technology*
2. Colgate University
3. Massachusetts Institute of Technology*
4. Rose-Hulman Institute of Technology
5. Carleton College
6. Washington and Lee University
7. SUNY Maritime College
8. Clarkson University
9. Manhattan College
10. Stanford University*
11. Harvey Mudd College
12. Rice University*
Our campus: Awards and recognition

Recent examples

- Rebecca Richards-Kortum
  American Academy of Arts and Sciences
  National Academy of Sciences

- Moshe Vardi
  National Academy of Sciences
  Soros Fellowship

- Ismael Loera Fernandez
  National Academy of Sciences

- Blaque Robinson
  Beinecke Scholarship

- Ravi Sheth
  Hertz Fellowship

- Krishna Palem
  Guggenheim Fellowship

- Yousif Shamoo
  George R. Brown Prize for Teaching Excellence

- Lydia Smith
  Watson Fellowship

- Zach Bielak
  Watson Fellowship

- Elizabeth Schmidt
  C-USA Coach of the Year
  Women’s Tennis

- Stephan Link
  Norman Hackerman Award in Chemical Research

- Mikki Hebl
  George R. Brown Certificate of Highest Merit
The World at Rice banners

Our people: The world at Rice

- United Kingdom
- Ecuador
- International students represent nearly 23% of the Rice student body.
Our impact
• 34th annual Houston Area Survey

• “Religious Understandings of Science” — Elaine Howard Ecklund

• “Eviction’s Fallout: Housing, Hardship and Health” — Rachel Kimbro

• “A Descriptive Analysis of Female Mayors: The U.S. and Texas In Comparative Perspective” — Melissa Marschall
HART: Houston Action Research Teams

- How Houstonians use public libraries
- Bike and bus project

- Process for altering structures in Houston’s historic districts
- Network for pedestrian and bike transit options
Volunteer activities and community outreach

Baker Institute’s Quianta Moore’s website to help children fight obesity

Applied Mathematics Program for eighth-grade science and math teachers

Architecture team designs new Big Brothers Big Sisters headquarters

Football team adopts 7-year-old with life-threatening illness

Housing and Dining culinary internships for high school students

Nepal alumni rescue
Examples

3-D printers to give children a hand

Customized wheelchair for Houston teenager
How do we get even better?

Research excellence

Teaching excellence

Student learning opportunities

Administrative excellence
Responsibility, Integrity, Community, Excellence

Defining our culture. Guiding our behavior.