Organization and Election of the Promotion and Tenure Committee

1. The Promotion and Tenure (P&T) Committee is a University Committee. The Chair of the P&T Committee shall be the Provost. The specific duties of the Committee and its rules of operation are determined by various University policies, including Policy 201, "Faculty Appointments, Promotions, and Tenure," and the "Guidelines for Faculty Appointments, Promotion, Tenure, and Renewal of Contracts," and the Provost.

2. All members of the Promotion and Tenure Committee shall be tenured full professors. The P&T Committee will consist of up to 8 members, chosen as follows: The School of Natural Sciences, the School of Humanities, the School of Social Sciences, the School of Engineering, and the School of Management will each elect one representative to P&T. The School of Music and the School of Architecture will together vote to elect one representative to P&T. The Provost may appoint up to two additional tenured full professors to a one-year term on the P&T Committee. Elected members will be elected to a single three-year term, and may not be reelected to a consecutive term. Appointed members are limited to three consecutive years of service.

3. The Speaker of the Senate shall also appoint one alternate member of the Committee from each school, who shall be a tenured full professor. This member should preferably be someone who has recently served on the Committee. He or she
Feb 20, 2013

will only serve in cases where the Committee member from his or her school has been recused from the case. The alternate members appointed by the Speaker shall be approved by the Executive Committee at the first meeting of the academic year.

4. The Faculty Senate shall administer the nomination and election of P&T members each Spring semester to fill positions becoming vacant. Eligible voters in each election are tenure-track and tenured faculty with primary appointments in the relevant School or Schools. Candidates for election must be tenured full professors with primary appointments in the School or Schools they will represent, and be nominated by a petition with at least ten signatures of eligible voters in their constituency. In the event that a position on the P&T Committee is unfilled or an elected member is unable or unwilling to serve, the Speaker of the Senate, in consultation with the Provost and the Dean or Deans of the relevant School or Schools, will appoint a tenured full professor with a primary appointment in the relevant School or Schools as a one-year replacement.