Convenor of Appeal, and Grievance, and Hearing Panels. The Convenor is a member of the Senate appointed annually by the Speaker, with the approval of the Executive Committee, and may serve multiple consecutive terms. On the recommendation of the Convenor of Appeals and Grievances, the Executive Committee of the Senate may constitute panels to investigate Appeals of Decisions on Promotion and Tenure, and to investigate Grievances about other matters; the Convenor may also recommend that a Hearings Panel be constituted to consider severe sanctions, and to conduct the Hearings called for in the second stage of review described in paragraph three Section 2c of the Procedures for Investigating Accusations Warranting Severe Sanctions, Including Dismissal, Against Faculty Members, described established by Faculty Senate as stipulated in Policy 201, Section 8.a.3. The Senate will adopt rules for the appropriate conduct of these panels. If the Convenor or the Speaker of the Faculty Senate feels that the Convenor has a conflict of interest with respect to the execution of any of his or her specific duties, the Speaker of the Faculty Senate, with the approval of the Executive Committee, will appoint an alternative Convenor to handle those specific duties.